

# LOGANE BAUER

Agile Coach / Scrum Master



Conscientious, responsive, and always attentive, for nearly 16 years I have enjoyed keeping my knowledge up to date so that companies can benefit from the best techniques available today.

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## Skills

- Proficiency in agile methods (Scrum, Kanban)
- Knowledge of Lean philosophy and flow management
- Ability to lead Scrum ceremonies and workshops
- Supporting teams in implementing Agile methods
- Ability to communicate effectively with stakeholders and motivate teams
- Knowledge of Agile project management tools such as Clickup, Jira or Trello
- Ability to identify and resolve obstacles encountered by the team

## Highlight

Initially referred to as the "firefighter" on a pilot team, I was then able to become a driving force in supporting the entire organisation.

Thanks to the gradual support provided to teams, the company has become more responsive to the market by reducing the time it takes to deliver solutions to users by a factor of four.

## Formations

### 2024 - Become a better Agile leader - @Scrumlife

Formation de 10 mois articulée autour de 10 thèmes liés à l'agilité

### 2008 - Professional Degree "ATC MIW" – IUT Aix Marseille II, Gap (05)

Communication Activities and Techniques, Multimedia Internet Webmaster

### 2007 - BTS IRIS – Blaise Pascal High School, Colmar (68)

IT and Networks for Industry and Technical Services

### 2005 - Bac STI GET – Jean Baptiste Schwilgué High School, Sélestat (67)

Engineering Science and Techniques Electrical Engineering

## Languages

- French: native
- English: TOEIC B1+
- German: basic

## Bonus?

Passion for photography, writing (blogging), and hard music festivals

[www.picamap.com](http://www.picamap.com)

# Scrum master

11/2022 to 03/2025 (~2 years) | Plus que pro Lab



## Description of the activity

- Supporting an initial agile pilot team in the design, implementation, and deployment of a marketplace, as well as experts and stakeholders involved in the project
- Successive support for three other teams, including one on weekly iterations (facilitation and accelerated learning of Scrum)
- Facilitation of group workshops (theoretical and practical) to raise awareness of agility
- Active participation in a team of agile advisors, then in a community of Scrum masters aiming to support eight squads

## The main tasks

- Assistance with learning and mastering Scrum
- Assistance with adopting the product approach
- Assistance with setting up, structuring and maintaining backlogs
- Support for project managers in their new roles as Product Owners
- Assistance with projecting and defining product vision, objectives and impacts
- Communication and support for stakeholders in achieving objectives

## Strengths and results achieved

- **Reduced cycle time:** Through continuous improvement, regular elimination of dependencies, and improved focus, teams were able to reduce request processing times by a factor of six, enabling more experimentation to ensure the right market response.
- **Better coordination between teams:** Thanks to the implementation of Squads and the Scrum method, teams were able to reclaim ownership of their product scope, gain visibility into their products, and become more efficient in managing dependencies between teams and more responsive, without disrupting the ecosystem.

## Technical environment

Mediation, interpersonal skills, active listening, actionable feedback, dysfunction map, Scrum, Kanban, Klaxoon/Miro whiteboards, Clickup, Clickup, Teams, post-it notes, pens

# Project Manager / Web Developer

07/2013 to 10/2022 (~9 years) | Plus que pro Lab

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## Description of the activity

Customer relations, drafting and transposing requirements, developing and integrating various graphics, participating in the development of the company's largest projects.

## The main tasks

- Project management, customer follow-up and requirements gathering
- Application design, development and maintenance
- Collaborative work

## Strengths and results achieved

- Continuity of service during the change of company with existing customers (CIGO to Factory 777)
- Launch of a successful incentive project that became a company and led to new hires
- Technical support for the company's strategic projects
- Turnaround of projects lacking structure
- Driver of technological change (training, skills transfer)
- Strong collaboration with the IT department, resulting in faster cycle times

## Technical environment

PHP, MySQL, JS, CSS, phpMyAdmin, OOP, SSH, Gitlab, SVN to GIT,  
CI/CO, VSCode, PHPStorm, Redmine, Clickup, Teams

# Project Manager / Web Developer

04/2012 to 06/2013 (~1 year) | CIGO SAS

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## Description of the activity

Customer relations, team supervision, drafting and transposition of specifications.

## The main tasks

- Regular communication and gathering of customer requirements within the group
- Translation of requirements and application design
- Handling of urgent or sensitive issues
- Support and assistance for junior developers
- Server management

## Strengths and results achieved

- Took over the position following the departure of my Project Manager.
- Balanced management and development time.
- Established regular prioritisation of requirements in order to deliver under favourable conditions.
- Replaced time recording via Excel with an application, enabling simplified data entry and consultation with the aim of ensuring compliance with customer quotas and anticipating out-of-quota situations.

## Technical environment

PHP, MySQL, JS, CSS, JQuery, Webagoo, SugarCRM, phpMyAdmin, POO, Eclipse IDE, SSH, Redmine

# Web Developer

07/2009 to 03/2012 (~3 years) | CIGO SAS

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## Description of the activity

Development and various graphic integrations of tools internally or for our clients.

## The main tasks

- Maintenance and development of existing applications (CRM, messaging)
- Creation and development of a comprehensive extranet for franchisees (content management, rights, forms)
- Database modelling, design and management
- Graphic integration of event or corporate websites
- Email integration
- Development of plugins for a partner CMS

## Strengths and results achieved

- High adoption rate of the extranet, which quickly became the group's main means of communication with franchisees.
- Increased responsiveness through the establishment of strong customer relationships.
- Implementation and management of external communications to raise awareness of the team's expertise.

## Technical environment

PHP, MySQL, JS, CSS, JQuery, Webagoo, SugarCRM, phpMyAdmin, POO, Eclipse IDE