LOGANE BAUER

Agile Leader

Conscientious, responsive, and always attentive, for nearly 16 years I have enjoyed keeping my knowledge up to date so that companies can benefit from the best techniques available today.

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Skills

- Proficiency in Scrum / Nexus (PSM II & SPS certified) and Kanban
- Knowledge of SAFe and Lean philosophy / flow management
- Facilitating Scrum ceremonies and PI Planning
- Facilitating group workshops (retrospectives, prioritisation workshops, etc.)
- Supporting teams in adopting and maturing their Agile practices
- Planning and monitoring delivery: milestones, capacity, dependencies
- Proactive risk identification and management, monitoring of corrective actions
- Proficiency in tools: Jira, Clickup, Klaxoon, Miro
- Effective communication with stakeholders and technical teams
- Ability to remove obstacles and secure commitments (servant leadership)
- Experience in multi-team coordination (up to 8 Squads)

Formations

2024 - Become a better Agile leader - @Scrumlife
Formation de 10 mois articulée autour de 10 thèmes liés à l'agilité

2008 - Professional Degree "ATC MIW" – IUT Aix Marseille II, Gap (05)
Communication Activities and Techniques, Multimedia Internet Webmaster

2007 - BTS IRIS – Blaise Pascal High School, Colmar (68)
IT and Networks for Industry and Technical Services

2005 - Bac STI GET – Jean Baptiste Schwilgué High School, Sélestat (67)
Engineering Science and Techniques Electrical Engineering

Languages

- French: native
- English: TOEIC B2 certified
- German: basic

Bonus?

Passion for photography, writing (blogging), and hard music festivals

www.picamap.com

Delivery Manager

03/2026 to 06/2026 | Stairling Technologies

Description of the activity

Managing delivery in a multi-team environment (development, DevOps, business units), with a focus on transparency, risk mitigation and streamlined release cycles.

The main tasks

- Developing and maintaining delivery plans, managing priorities and team capacity
- Liaising and coordinating between teams (management, development, DevOps, business sponsors)
- Proactively identifying risks and bottlenecks, monitoring corrective actions and escalating issues
- Monitoring acceptance criteria, preparing for production releases and gathering feedback
- Facilitating steering group meetings and providing regular reports to stakeholders

Strengths and results achieved

- **Managing multiple production deployments for critical areas** (VAT management, onboarding, fraud detection), whilst ensuring the board remains clear and well-organised (swimlanes by topic, blocked issues highlighted, regular clean-ups) to guarantee transparency for all stakeholders.

- **Identification and proactive management of sensitive risks**: a VAT anomaly affecting several hundred active drivers, with a risk of an anticipated trade union response; management of unplanned absences and inter-team bottlenecks (communication, access, dependencies). Rapid resolution of critical situations to ensure delivery continuity.

- **Daily coordination with management and stakeholders**, and the establishment of dedicated channels for each topic to centralise information and prevent information silos. Systematic addition of test cases to tickets and restructuring of the board to improve predictability and ensure the reliability of release cycles.

Technical environment

Notion, Claude IA, Slack, Miro, JIRA, Flutter, Rust, Gitlab, Google

Scrum master

11/2022 to 03/2025 | Plus que pro Lab

Description of the activity

- Supporting an initial agile pilot team in the design, implementation, and deployment of a marketplace, as well as experts and stakeholders involved in the project
- Successive support for three other teams, including one on weekly iterations (facilitation and accelerated learning of Scrum)
- Facilitation of group workshops (theoretical and practical) to raise awareness of agility
- Active participation in a team of agile advisors, then in a community of Scrum masters aiming to support eight squads

The main tasks

- Assistance with learning and mastering Scrum
- Assistance with adopting the product approach
- Assistance with setting up, structuring and maintaining backlogs
- Support for project managers in their new roles as Product Owners
- Assistance with projecting and defining product vision, objectives and impacts
- Communication and support for stakeholders in achieving objectives

Strengths and results achieved

- **Reduced cycle time:** Through continuous improvement, regular elimination of dependencies, and improved focus, teams were able to reduce request processing times by a factor of six, enabling more experimentation to ensure the right market response.

- **Better coordination between teams:** Thanks to the implementation of Squads and the Scrum method, teams were able to reclaim ownership of their product scope, gain visibility into their products, and become more efficient in managing dependencies between teams and more responsive, without disrupting the ecosystem.

Technical environment

Mediation, interpersonal skills, active listening, actionable feedback, dysfunction map, Scrum, Kanban, Klaxoon/Miro whiteboards, Clickup, Clickup, Teams, post-it notes, pens

Project Manager / Web Developer

07/2013 to 10/2022 | Plus que pro Lab

Description of the activity

Customer relations, drafting and transposing requirements, developing and integrating various graphics, participating in the development of the company's largest projects.

The main tasks

- Project management, customer follow-up and requirements gathering
- Application design, development and maintenance
- Collaborative work

Strengths and results achieved

- Continuity of service during the change of company with existing customers (CIGO to Factory 777)
- Launch of a successful incentive project that became a company and led to new hires
- Technical support for the company's strategic projects
- Turnaround of projects lacking structure
- Driver of technological change (training, skills transfer)
- Strong collaboration with the IT department, resulting in faster cycle times

Technical environment

PHP, MySQL, JS, CSS, phpMyAdmin, OOP, SSH, Gitlab, SVN to GIT, CI/CO, VSCode, PHPStorm, Redmine, Clickup, Teams

Project Manager / Web Developer

04/2012 to 06/2013 | CIGO SAS

Description of the activity

Customer relations, team supervision, drafting and transposition of specifications.

The main tasks

- Regular communication and gathering of customer requirements within the group
- Translation of requirements and application design
- Handling of urgent or sensitive issues
- Support and assistance for junior developers
- Server management

Strengths and results achieved

- Took over the position following the departure of my Project Manager.
- Balanced management and development time.
- Established regular prioritisation of requirements in order to deliver under favourable conditions.
- Replaced time recording via Excel with an application, enabling simplified data entry and consultation with the aim of ensuring compliance with customer quotas and anticipating out-of-quota situations.

Technical environment

PHP, MySQL, JS, CSS, Jquery, Webagoo, SugarCRM, phpMyAdmin, POO, Eclipse IDE, SSH, Redmine

Web Developer

07/2009 to 03/2012 | CIGO SAS

Description of the activity

Development and various graphic integrations of tools internally or for our clients.

The main tasks

- Maintenance and development of existing applications (CRM, messaging)
- Creation and development of a comprehensive extranet for franchisees (content management, rights, forms)
- Database modelling, design and management
- Graphic integration of event or corporate websites
- Email integration
- Development of plugins for a partner CMS

Strengths and results achieved

- High adoption rate of the extranet, which quickly became the group's main means of communication with franchisees.
- Increased responsiveness through the establishment of strong customer relationships.
- Implementation and management of external communications to raise awareness of the team's expertise.

Technical environment

PHP, MySQL, JS, CSS, Jquery, Webagoo, SugarCRM, phpMyAdmin, POO, Eclipse IDE