

LOGANE BAUER

Delivery Manager & Scrum Master | PSM II & SPS Certified

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Professional Summary

Agile Leader with 16 years of experience in IT delivery, including 3+ years as Scrum Master and Delivery Manager. PSM II & SPS certified. Expert in multi-team coordination (up to 8 squads), backlog management, risk management, and release cycle optimisation. Skilled in sprint planning, velocity tracking, KPI reporting, and roadmap governance. Proficient in Scrum, Kanban, SAFe, and Nexus. Committed to impediment removal, cross-functional team coaching, and continuous improvement through servant leadership.

Core Skills & Competencies

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| <ul style="list-style-type: none">Scrum / Nexus / Kanban / SAFe (PSM II & SPS)Sprint Planning, Velocity & Agile Metrics (KPI, Throughput)Facilitating Scrum Ceremonies & PI PlanningDefinition of Done (DoD) & Definition of Ready (DoR)Multi-team Coordination (up to 8 cross-functional squads) | <ul style="list-style-type: none">Backlog: User Stories, Epics, PrioritisationDelivery Roadmap, Milestones & Capacity PlanningRisk Management, Governance & Impediment RemovalRelease Cycle Management & CI/CD Production DeploymentsChange Management, Reporting & Dashboard (OKR / KPI) |
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Professional Experience

Delivery Manager | Stairling Technologies

March 2026 - June 2026

- Led delivery roadmap across development, DevOps, and business units; maintained sprint plans, priorities, and team capacity with weekly KPI reporting to stakeholders
- Proactively managed risk governance: identified a VAT anomaly affecting hundreds of active drivers, escalated rapidly, and tracked corrective actions to resolution
- Managed multiple production deployments (VAT, onboarding, fraud detection); restructured JIRA board (swimlanes, WIP limits, clean-ups) to improve predictability and flow efficiency
- Led change management for cross-functional communication: established Slack channels per workstream; ran regular steering meetings

Tools: Notion, Claude AI, Slack, Miro, JIRA, Flutter, Rust, Gitlab, Google Workspace

Scrum Master | Plus que pro Lab

November 2022 – March 2025

- Drove agile transformation for a pilot squad deploying a marketplace; progressively coached 3 additional cross-functional teams
- Supported up to 8 squads; facilitated all Scrum ceremonies (sprint planning, reviews, retrospectives, daily stand-ups) and PI Planning sessions
- Coached Project Managers transitioning to Product Owner roles; structured backlogs (User Stories, Epics, DoD, DoR) to ensure delivery readiness
- Reduced cycle time x6 through impediment removal, WIP limit enforcement, and dependency mapping — tracked via velocity and throughput metrics
- Improved cross-team coordination via Squads model: teams gained product ownership, roadmap visibility, and responsiveness

Tools: Scrum, Kanban, SAFe (Scaled Agile Framework), Klaxoon, Miro, ClickUp, Microsoft Teams

Project Manager / Web Developer | Plus que pro Lab | CIGO SAS

April 2012 – October 2022

- Managed customer relations, requirements gathering, and delivery of strategic IT projects; maintained project roadmaps and reported progress via KPI dashboards
- Led change management initiatives (training, skills transfer); turned around unstructured projects with strong cross-functional collaboration
- Replaced manual time-tracking (Excel) with a custom application for compliance monitoring and capacity anticipation

Tools: PHP, MySQL, JavaScript, CSS, Gitlab, Redmine, ClickUp, Microsoft Teams

Certifications & Education

Certifications

- PSM II — Professional Scrum Master II ([Scrum.org](https://www.scrum.org))
- SPS — Scaled Professional Scrum ([Scrum.org](https://www.scrum.org))
- Become a Better Agile Leader — @Scrumlife (2024)

Education

- Professional Degree ATC MIW — IUT Aix Marseille II (2008)
- BTS IRIS — IT & Networks, Blaise Pascal HS, Colmar (2007)
- Bac STI GET — Electrical Engineering, Sélestat (2005)

Languages

French: Native English: B2 — TOEIC Certified German: Basic